Memorandum of Faculty Exchange Program
between
College of Natural Resources, Yeungnam University,
and
College of Agriculture, Iowa State University

This memorandum is to implement a Faculty Exchange Program as provided in the Agreement of Cooperation between College of Natural Resources, Yeungnam University, and College of Agriculture, Iowa State University.

1. The exchange program shall be administered through the Office of International Affairs at Yeungnam University and the Global Agriculture Program at Iowa State University.

2. Exchange faculty members do not have to come from the same discipline or department, but an attempt shall be made to meet the needs and desires of each institution.

3. The agreed upon maximum level of exchange shall be to have one faculty member from each university visit the partner university for four weeks each year, which is equivalent to two faculty members for two weeks or four faculty members for one week. In cases where the exchange period becomes out of balance, the exchange period will be balanced in the subsequent year from each College.

College of Natural Resources, Yeungnam University, will provide the following for exchange professors from College of Agriculture, Iowa State University:

a. Accommodations (rooms only).

b. Transportation on arrival and departure between Daegu Airport and Yeungnam University.

c. Office space and access to research facilities, laboratories, libraries.

d. Opportunities to participate in other professional activities and programs on campus as well as off-campus at his or her own expense.

e. Other assistance necessary to make the program most effective and meaningful.

College of Agriculture, Iowa State University, will provide the following for exchange professors from College of Natural Resources, Yeungnam University:

a. Accommodations (rooms only).

b. Transportation on arrival and departure between Des Moines Airport and Iowa State University.

c. Office space and access to research facilities, laboratories, libraries.

d. Opportunities to participate in other professional activities and programs on campus as well as off-campus at his or her own expense.

e. Other assistance necessary to make the program most effective and meaningful.
4. If one or both parties express a desire to terminate the exchange program, a written notice should be given at least six months in advance.

5. This agreement shall be valid from the date last signed below for a period of three years and may be renewed thereafter upon assessment and agreement of both Colleges.

For College of Natural Resources
Yeungman University

[Signature]
Jung-Sou Yeo, Dean

Date: 2/01/03

For College of Agriculture
Iowa State University

[Signature]
Catherine Wotecki, Dean

Date: 1/31/03