MEMORANDUM OF AGREEMENT
AMONG
CHAROEN POKPHAND GROUP OF COMPANIES,
BANGKOK, THAILAND
FACULTY OF AGRICULTURE, KASETSART UNIVERSITY,
BANGKOK, THAILAND
COLLEGE OF AGRICULTURE, IOWA STATE UNIVERSITY
OF SCIENCE AND TECHNOLOGY, AMES,
IOWA, U.S.A.

This Memorandum of Agreement among the Charoen Pokphand Group of Companies, Bangkok, Thailand, the Faculty of Agriculture, Kasetsart University, Bangkok, Thailand, and the College of Agriculture, Iowa State University of Science and Technology, Ames, Iowa, U.S.A. signifies mutual interest in the development of joint education and research projects. Where financially feasible and consistent with the policies of the three institutions, and all other governing legislation, the parties agree to pursue their mutual interest in the following activities:

Education: Exchange of students at the undergraduate level will take place each year to participate in specially-arranged training and internship programs. Historically, Kasetsart University, Charoen Pokphand Group of Companies, and Iowa State University have worked together to conduct successful student exchange programs. It is intended that these partners work together to identify support to continue this exchange program for a five year period beginning in 1998. Kasetsart University, along with the Charoen Pokphand Group of Companies will organize a program of orientation and practical work experience for 4-6 ISU students traveling to Thailand on or about May 15 each year for a stay of 2-3 months. Iowa State University will organize a program of orientation and practical work experience for 4-6 KU students traveling to Iowa on or about April 1 each year for a stay of approximately 6 months. Each university is committed to providing significant in-kind contributions to ensure the
success of the program. The Charoen Pokphand Group of Companies has generously agreed to provide financial support for up to six KU students who will enter internships in Iowa. For the ISU students, the Charoen Pokphand Group of Companies has generously agreed to provide supervised internships at their facilities, local support, as well as partial support for airfare. A final report will be prepared by the hosting institution and shared with the sending institution and with the Charoen Pokphand Group of Companies within sixty days of the completion of the internship exchange program. The acceptance of exchange students is conditional on obtaining the necessary immigration and travel clearance. The receiving institution will endeavor to assist in obtaining the proper documents. By January 15, each institution will send to the other full information on the students nominated to participate in the training and internship program.

• Research: Long-term and short-term exchanges of faculty, staff, and graduate students will be encouraged. Sabbaticals, faculty improvement leaves, visiting professorships, research collaboration, and other activities in areas of mutual interest and expertise are contemplated. This may include research conducted by graduate students and jointly supervised by Kasetsart University and Iowa State University faculty. These programs may encompass any discipline to the extent that suitable counterparts exist at the other institutions.

For conditions not covered in this Memorandum of Agreement or for problems which arise, all parties agree to refrain from unilateral action and to consult and negotiate mutually agreeable decisions on such problems as may arise from time to time. Amendments to the agreement may be made at any time by agreement of the parties through the exchange of letters. Such agreements shall be added in the form of appendices.
The signatures of the institutions representatives affixed below signify the interest of all parties in promoting mutual friendship and cooperation. These parties are committed to the successful implementation of joint research programs and an internship program to prepare students to succeed in a global economy. This agreement will remain in effect for five years.

President
Charoen Pokphand Group of Companies
Date: 2-18-97

President
Kasetsart University
Date: 2-1-1997

Dean
College of Agriculture
Iowa State University
Date: 2-2-1997